

New Candidate Questionnaire



- 1) Are you currently employed? If so, why are you seeking other opportunities?
- 2) Were you recently laid off or furloughed due to the COVID-19 Pandemic?
- 3) If so, are you seeking to returning to your previous employer when the opportunity permits?
- 4) Our clients seek individuals who are self-motivated, able to hit the ground running and have long term career goals with an established dealer or design firm. Please describe your career experience and how you can contribute to this type of opportunity. And list any additional responsibilities..ie, account management, working on-site, large accounts, project management or working remotely.
- 5) Strong and demonstrated software and specification skills are a plus. How would you rate your experience in AutoCad and CAP 20/20 Studio?
- 6) Please list any additional technical skills or applications you have experience with, such as, CET, Team Design, DIRTT, ICE, PEAK Certification, etc.
- 7) NCIDQ, LEED AP certifications are sometimes required but are always a plus. Please list any certifications or licenses you current possess or are pursuing.
- 8) What are the top 3 things you are most interested in the organization you work for?
- 9) What is your minimum salary requirement?
- 10) Are you available for immediate consideration and hire?
- 11) Because we recruit for national dealers and firms, are you open to relocating to another market for the right opportunity? If so, please mark which of the following markets are you open to and interested in relocating to:
 - Charlotte, North Carolina
 - Raleigh, North Carolina
 - Winston Salem, North Carolina
 - Nashville, Tennessee
 - Jacksonville, Florida
 - Arlington, VA
- 12) Please list a couple of dates and times that you are available to chat with me over the phone: